Student Code of Conduct

Classical Academy
ALBERTA

Prohibited conduct

- All forms of invidious discrimination—which includes discrimination on the basis of religion, creed, ethnicity, race, sex, national origin, ability, or other protected grounds as set out in the Alberta Human Rights Act—is prohibited at Alberta Classical Academy schools.
- The Alberta Classical Academy prohibits bullying and harassment, which is defined as intentional, repeated or severe conduct that is hostile or demeaning, and is intended to cause fear, harm, or distress, including psychological distress or harm to an individual's reputation, such that it:
    - Negatively affects a student's ability to participate in or benefit from an educational program or activity;
    - Exposes the student to contempt or ostracism;
    - Creates an intimidating, threatening, hostile, or offensive environment;
    - Unreasonably interferes with the student's academic performance, or otherwise adversely affects the student's educational opportunities; or
    - Endangers the person's physical security and safety.
- Other examples of Prohibited Conduct include, but are not limited to: hostile or deliberately derogatory acts directed at another person's religious beliefs or practices, accent, skin colour, sex, or disability; threatening or intimidating conduct; repeated name calling, slurs, or taunting; spurious rumours or accusations that severely diminish a person's dignity and reputation; crude or profane language; physical aggression or assault; theft or damage to property; sexualized language or gestures; dissemination or promotion of pornographic images; stalking, including cyberstalking with intent to harass; persistent and unwanted contact; attempts to isolate the person socially or encouraging others to do the same; and other kinds of demeaning or hostile conduct, whether it occurring during or outside of school hours, on or off school property, or by electronic means.

Reporting Prohibited Conduct

- A student who believes that he or she has experienced Prohibited Conduct, or believes that another student has experienced Prohibited Conduct, may in a timely way report the alleged acts to a teacher, administrator, or other school employee.
- If the alleged act constitutes Prohibited Conduct, an investigation will be initiated by either the teacher receiving the report, or by a school administrator.
- The person initiating the report may request the recusal of a specific staff member from an investigation.
- If Prohibited Conduct is deemed to have occurred by the investigating staff member, the responsible person will face sanctions or discipline according to the severity of the offense, as determined by a school administrator.
- The school Principal shall have final authority in determining the appropriate sanction or disciplinary measure, or to recommend the suspension or expulsion of the student.



- No person shall face retaliation for making a good faith report of Prohibited Conduct. Retaliation — including threats, theft or destruction of property, assault, ostracism, or unjustified punishments — shall be treated as a form of bullying or harassment.
- A person who knowingly makes a false report of Prohibited Conduct, or who refused to comply with an investigation, may be disciplined pursuant to this policy.