Classical Academy
ALBERTA

# Fairness and Safety in Sport Policy

## Definitions

1. In this policy,

    a. **"ACA"** refers to Alberta Classical Academy

    b. **"Amateur Competitive Sport"** means a sport or sport discipline where:

        (i) an athlete's primary focus for participation is on development, such as providing competitive experience, skill improvement, and opportunities for active participation; and
        (ii) an athlete seeks personal or team excellence, measures performance against others and/or seeks opportunities for advancement.

    c. **"Applicant"** means one of the following individuals who submits a confidential challenge to a student's eligibility to participate in a given sex category:

        i. A student at ACA;
        ii. An athlete participating in an amateur competitive sports league to which ACA belongs;
        iii. Parents of guardians of the above;
        iv. A team manager or coach of an athlete;
        v. A teacher or school administrator

    d. **"Athlete"** means a participant registered in a relevant sport.

    e. **"Birth Registration Document"** means a birth registration document as defined in the Vital Statistics Act or a similar document issued outside of Alberta that contains the following information respecting a student:

        (i) full name of the student;
        (ii) date and place where the birth of the student occurred; and
        (iii) the student's natal sex

    f. "**Relevant Sport"** means an Amateur Competitive Sport governed, regulated, coordinated, promoted or sponsored by ACA.

    g. **"Sex At Birth"** means the sex of the individual as recorded in the Birth Registration Document

## Purpose

Classical Academy
ALBERTA

2. The purposes of this policy are to promote fairness and safety in sport, by addressing matters of eligibility to participate in a relevant sport in accordance with the Government of Alberta's Fairness and Safety in Sport Act (the Act) and Fairness and Safety in Sport Regulation.

## Eligibility

3. Pursuant to the Fairness and Safety in Sport Regulation, to participate in a female-only league, class or division of an Amateur Competitive Sport of the Division, an Athlete must be of the female Sex At Birth.

## Confirmation of Eligibility

4. Before an Athlete may participate in an Amateur Competitive Sport, an Athlete (or their parent or guardian if the Athlete is under 18 years of age) must confirm in writing through the registration process that they understand and meet the eligibility criteria set out in section 7 of this policy.

5. Failure of an Athlete (or their parent or guardian if the Athlete is under 18 years of age) to confirm their eligibility in writing will render the Athlete ineligible to participate.

## Confidential Challenge to Eligibility

6. A confidential challenge may be submitted by an Applicant if there are reasonable grounds to believe that an Athlete is ineligible under section 7 of this policy.

7. A confidential challenge must be made in writing and sent to the school principal. A confidential challenge to an Athlete's eligibility must include:

    a. the name of the Applicant;
    b. the name of the Athlete
    c. the relevant Athlete club/team and sport;
    d. information that supports the grounds for the challenge.

## Verification of Eligibility

8. Upon receipt of a confidential challenge to a student's eligibility under section 7 of this policy, ACA will confirm receipt.

9. ACA will notify the Minister of Tourism and Sport of a challenge, without personal identifying information, within 3 business days of receipt. ACA will further notify the Minister of Tourism and Sport of the result of a challenge within 30 business days.

Classical Academy
ALBERTA

10. ACA may dismiss the challenge if, in the opinion of the Superintendent, reasonable grounds do not exist for the challenge as per section 15 below. Upon dismissal of the challenge, the applicant will be notified by ACA.

11. If ACA does not dismiss the challenge under section 10 of this policy:

    a. the Applicant and the Athlete whose eligibility is the subject of the challenge will be notified that the challenge is moving forward;
    b. the challenged Athlete (or their parent or guardian if the Athlete is under the age of 18) will be required to provide the ACA with a copy of the Athlete's Birth Registration Document within thirty business days (or such other time period as the ACA determines is reasonable given the challenged Athlete's place of birth and the timeline for obtaining a Birth Registration Document from that jurisdiction).
    c. the Athlete's Sex At Birth, as indicated in their Birth Registration Document, will be reviewed in accordance with section 7 of this policy to determine eligibility;
    d. Failure to provide the Birth Registration Document within the required timeframe will render the Athlete ineligible to participate in the ACA's female-only leagues, classes or divisions of Amateur Competitive Sports;
    e. Once the Birth Registration Document is received, the ACA will verify the Athlete's eligibility and make a decision within thirty business days;

12. The challenged Athlete may not continue to participate in the applicable sport while the challenge is ongoing.

13. If the challenge is upheld, ACA will notify the Applicant and the challenged Athlete. The challenged Athlete will be permanently ineligible for participation in the ACA's female-only leagues, classes and divisions of Amateur Competitive Sports

14. If the challenge is dismissed and the student is determined to be eligible, ACA will notify the Applicant and the Athlete whose eligibility has been challenged. The student will be permanently eligible for participation in all of the ACA's female-only leagues, classes and divisions of Amateur Competitive Sport.

## Invalid Challenge

15. ACA may determine that reasonable grounds do not exist for a challenge, including but not limited to where:

    a. ACA has previously resolved a challenge for the same student;
    b. Not enough information has been provided to proceed as a valid challenge;
    c. The challenge is deemed to have been made in bad faith.

16. If an applicant is deemed to have made a challenge in bad faith or for an ulterior purpose, they may be deemed to have violated ACA Code of Conduct and may be sanctioned accordingly. Factors relevant to determining whether a challenge was made in bad faith and merits sanctioning the Applicant include, without limitation, the Applicant's prior history; any pattern of inappropriate behavior or numerous unfounded challenges under this policy; and the ages of the Athletes involved.

Classical Academy
ALBERTA

## Appeals

17. The Applicant may appeal a dismissal of a challenge in accordance with ACA's Appeals and Grievances Policy.

## Protection of Personal Information

18. All information and data relating to the student will be treated as sensitive personal information and will be processed as such in accordance with applicable data protection and privacy laws.

*Reference: Education Act, Education Amendment Act (2024), Alberta Human Rights Act, Fairness and Safety in Sport Act, ACA Charter*

*Adopted: November 26 2025*